

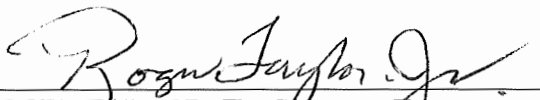
SHELBY ENERGY COOPERATIVE, INC.
Shelbyville, Kentucky
Board of Directors' Meeting-January 23, 2025

Regular Meeting	The following persons were present at 9:00 a.m., either in person or electronically.	
	<u>Directors:</u>	
	Pat Hargadon	Chairman
	Roger Taylor	Secretary/Treasurer
	Wayne Stratton	Director (remotely)
	Diana Arnold	Director
	Jeffrey Joyce	Vice Chairman
	<u>Also Present:</u>	
	Jack Bragg, Jr.	President & CEO
	Randy Stevens	SVP, Power Delivery Services
	Michael Moriarty	Chief Financial Officer
	Jennie Pate	Manager, Billing & Customer Service
	Dylan Staples	Manager, Engineering
	Mike Mason	Manager, Operations
	Mary Beth Dennis	Director of Communications & Member Services
	Dustin Peach	IT Administrator
	Alan Q. Zaring	Attorney
	Board Information	Copies of the following were provided to Board Members on January 17, 2025. Vice Chairman Hargadon called the meeting to order.
	Safety Moment	Mike Mason presented the Safety Moment on the hazards of working in iced conditions.
	Minutes	Upon unanimous motion, the Minutes of the December 19, 2024, meeting were approved.
	Communications & Cooperative Services	Mary Beth Dennis gave the Communications & Cooperative Services Report. She reviewed recent and upcoming Community Events. Dennis gave the monthly website analytics, as well as Facebook insights and Top Post, LinkedIn information, and the Messenger and solar energy report.


	<p>She also reviewed the Energy Audits, Rebate and Solar Credit Reports, and provided an update on the Smarthub Adoption rate.</p>
<p>Finance, Accounting & Payroll</p>	<p>Michael Moriarty presented the Accounting and Payroll reports for December, 2024. For the month, the TIER was 4.27 and OTIER was 1.94. Power cost as a percentage of revenue for December was 70.7%.</p> <p>The December, 2024, check registers, credit card expenses, fleet card expenses, and Propane Plus financials were available for review.</p> <p>Moriarty also provided an update on the Medical Insurance plan and the rate case with the Public Service Commission.</p>
<p>Billing and Customer Service</p>	<p>Jennie Pate reviewed the Billing and Customer Service Reports for December, 2024.</p> <p>This included a comparison of membership numbers for December, 2023, and December, 2024. The data shows 14,186 active members currently, compared to 14,001 one year ago.</p> <p>The Collections Summary Report for December was presented. A total of \$1970.62 was submitted for collection, with \$6.60 being collected by GLA and \$163.58 by Shelby Energy.</p> <p>Four estates received capital credit refunds in December, totaling \$1,271.06.</p> <p>There were 16 uncollectable Accounts through December, 2024, totaling \$3,236.88, that were eligible for write-off.</p> <p>A summary of those accounts was provided, and upon motion by Taylor, seconded by Arnold, those amounts were approved.</p>
<p>Information Technology</p>	<p>Dustin Peach presented the IT Report for December, 2024. That included:</p> <ul style="list-style-type: none"> -A summary of the Zorus DNS/Web Filtering activity for the month. -Sophos Managed Threat Detection & Response information -Information on updating the phone system at SEC offices to save money and allow additional features. -Also beginning to update desktop PCs to laptops for mobility purposes, which will help in instances like the recent Winter storms.

	<p>-Finally, he advised he is looking into replacing some of the iPads, which are four years old and showing signs of wear and tear from daily field use.</p>
Power Delivery Report	<p>Randy Stevens reviewed the Power Delivery Report for December, 2024. He presented updates on the Construction Work Plan and Contractor Right-of-Way budgets.</p>
Engineering Report	<p>Dylan Staples gave the Engineering Report for December, 2024. He informed the Board that the Cooperative installed 18 new meters in December.</p> <p>He also provided information on the System Load Data and SAIFI and SAIDA numbers.</p>
Internal Resources Operations	<p>Randy Stevens presented the Internal Resources Operations Reports for December, 2024.</p> <p>He advised there were 2 safety meetings in December and 4 job site inspections, with no findings.</p> <p>He also provided updates on several projects, including the Koetter Blending House, which is hooked up, and the new Starbucks, which has temporary service.</p> <p>Finally, he advised there was a new small bucket truck arriving toward the end of January.</p>
Operations and Contract Resources	<p>Randy Stevens gave the Operations and Contract Resources Report for December.</p> <p>He provided the Contract Manpower & Equipment Tracking information, as well as updates on several projects.</p>
Executive Session	<p>Upon motion of Taylor and second by Arnold, the Board entered Executive Session with Zaring present.</p> <p>Upon unanimous motion, the Board exited the Executive Session.</p>
Chairman of the Board	<p>In late December, the Board received notice from Chairman Ashley Chilton that he wished to retire from the Board after 49 years of service, on January 1, 2025. After discussion, and upon motion of Arnold, seconded by Taylor, the Board accepted the retirement of Chairman Ashley Chilton, appointed Pat Hargadon as Chairman and Jeff Joyce as Vice-Chairman.</p>

Board Policies	<p>Bragg and Zaring presented the following policies for consideration and approval:</p> <p>BP 108-Qualifications, Standards of Conduct and Conflict of Interest Policy for Directors, Officers and Key Employees BP 403-Inspection of Distribution System, Buildings and Equipment BP 404-Small Unmanned Aerial System Use Policy BP 917-Medical Insurance for Retirees BP 920-Medical Insurance for Active Employees Hired Before July 1, 1996 BP 926-Employee Code of Ethics</p> <p>Upon motion by Arnold, and second by Hargadon, the policy updates were unanimously approved.</p>
EKPC	Stratton presented the EKPC Report.
KEC	Hargadon presented the KEC Report.
President & CEO Report	Bragg provided the President & CEO's report.
Adjourn	There being no further business, the meeting was adjourned. The next Board meeting will be on February 27, 2025, at 9:00 a.m.



ROGER TAYLOR, JR., Secretary-Treasurer

Approved:


PAT HARGADON, Chairman